

Head and Heart Philanthropy

Martha's Vineyard

Harborview Hotel

August 10-11, 2012

Compassion + Innovation = Change

*We are each other's harvest; we are each other's business;
we are each other's magnitude and bond.*

~Gwendolyn Brooks

Greetings!

This weekend, my family will gather on our family homestead in Texas, where we have gathered for 131 years-four generations. As a child, I didn't think much of this tradition; I thought we were like every black family in America. It wasn't until I was an adult that I discovered that far too many of our families can't build a legacy; they are strapped with the harsh realities of day to day survival. Let's just say I've never been able to ignore people in poverty, neglected children and seniors, or accept that poor children should suffer from a sub-standard education.

Head and Heart Philanthropy Summit was birthed because, I know that am not alone. Human indignity is disturbing to not only me, but other people, I wanted to connect us. For the past six years, I've tossed the vision of ***Head and Heart*** around in my head and heart. I sat in a café on a rainy day with friends, Harry and Djena Lennix, talking about this and trying to figure out what to name this idea, months later it was revealed. It's pretty simple, in order for us to be impactful; we must use both-our head and heart.

I want to thank Celeste Smith, for her confidence and unyielding support. We are here in part because she believed it was possible from our first conversation. Also, an extra special thanks to Floyd and Stephanie Rance, for sharing their 10 year old platform, celebrating blacks in films-The Martha's Vineyard African American Film Festival. They remind me of the beauty of collaboration. Lastly, thank you, to each presenter and attendee, your presence means a lot.

With hope,

Christal



Presenters





Garrick T. Davis

Garrick T. Davis serves as Legislative Director of Economic and Financial Policy at the National Urban League Policy Institute, where he has helped to craft the National Urban League 'Rebuild America Now' 12 Point Jobs Plan, while also actively serving on a host of joint initiatives within the civil rights community and the private sector: most notably efforts focused upon the reform of government sponsored enterprises such as Fannie Mae and Freddie Mac, the revitalization of advanced manufacturing in America's cities, and other aspects of job creation and community development.

Prior to joining the National Urban League in 2010, Garrick served as a Presidential Appointee in the Obama White House. Garrick worked as a Policy Analyst in the Office of the Vice President, assigned with the tactical implementation of the American Recovery and Reinvestment Act of 2009. Before serving in the Obama Administration, Garrick worked in the financial services industry over the course of a career spanning 16 years.

Garrick serves on a host of non-profit boards and committees, including: the Center for Labor and Community Research, US House Minority Whip Steny Hoyer's 'Make It In America' Advisory Board, the National Institute of Metalworking Skills, the National Manufacturing Renaissance Campaign, the Augustus F. Hawkins Foundation, and the Washington Jesuit Academy.

Garrick holds a Master of Public Administration from the University of Pennsylvania, as well as a Bachelor of Science from the Edmund A. Walsh School of Foreign Service at Georgetown University.





Sherrie Deans

Sherrie Deans is Executive Director of the Admiral Center, an organization that develops breakthrough philanthropic strategies for professional athletes and celebrities including, David Robinson, Dave Matthews, Eva Longoria, Russell Simmons, Chris Paul, Allan Houston, and Steve Harvey. Before joining the Admiral Center, she served as the Vice President of Development and Marketing at the national “I Have A Dream” Foundation, a nonprofit that sponsors students in low-income communities and provides them with academic and tuition support to attend and complete college. Prior to that, she spent over a decade in the financial services sector. At AIG Consumer Finance she was responsible for maximizing consumer sales and developing new distribution channels in ten countries throughout Asia, Latin America, and Eastern Europe. She has also held various senior management positions in the areas of Marketing, Strategies, and Operations at American Express and MBNA America, where her responsibilities ranged from launching and managing a call center staffed with hundreds of employees to developing marketing strategies for cobranded consumer products. She holds a B.A. in economics and political science from Columbia University. Sherrie lives in the Bronx, NY with her husband and son.





Erin Hogan

Erin Hogan, Vice President, is a senior advisor in J.P. Morgan Private Bank's Philanthropy Centre. The Philanthropy Centre is focused on providing clients with insights and services to help meet their philanthropic goals through innovative advice, thought leadership and collaborative opportunities. Ms. Hogan specializes in the areas of education, health, international giving and social services.

Before joining J.P. Morgan, Ms. Hogan was a research manager at Columbia University's Mailman School of Public Health where she supervised research programs in emergency preparedness, infectious disease control and occupational health and safety. Prior to that, she worked for a Washington, D.C. consulting firm on a variety of public health and environmental safety projects for government agencies such as the U.S. Environmental Protection Agency and the Federal Emergency Management Agency.

Ms. Hogan currently serves as the vice chair for the Donors' Education Collaborative of New York City and is a member of the National Advisory Board of the Smithsonian Institution's National Science Resources Center. She also is a member of Grantmakers for Education, Grantmakers in Health and the Alumni Board for the Mailman School of Public Health at Columbia University.

A former paramedic, Erin is a graduate of The George Washington University (B.S.) and Columbia University's Mailman School of Public Health (M.P.H). Ms. Hogan is based in the Washington, D.C. office of J.P. Morgan Private Bank.





Christal M. Jackson

Her career in the non-profit/philanthropy sector began as a high school student when she led a successful United Way campaign-Kids Way. As graduate student she interned with The Children's Defense Fund, then UNCF/The College Fund and later serving as the Executive Director of The Central Pregnancy Care Center. Most recently she was selected to serve as the first Major Gifts Officer for Share Our Strength, a multi-million dollar anti-poverty organization focused on ending childhood hunger. This experience allows her to draw from her successful years as a social entrepreneur.

Christal founded Jackson and Associates Group, LLC, a boutique fund development and philanthropic consulting firm focused on serving the needs of high net worth individuals, athletes, elected officials, celebrities, faith-based institutions and community organizations. She connects communities across race, class, gender and theology to address some of the most daunting social ills facing us today. Her work earned her recognition in March Magazine for Women as the only African American female featured in their inaugural publication.

After obtaining a dual-degree in Psychology and Religion from Spelman College in Atlanta, Georgia, she furthered her education by attending Duke University School of Divinity where she obtained a Masters of Theological Studies. While at Duke she was invited to participate in the National Capitol Semester for Seminarians at Wesley Theological Seminary as an intern on Capitol Hill.

Christal was recognized by EBONY Magazine as one of their Future 30 Leaders of America and has received numerous awards and recognition for her work. As an effective communicator of the spoken word she has addressed and advised delegations in Barbados, West Indies, The Caribbean, South Africa and throughout the United States. She is the author of Women of Color Pray Voices of Strength, Faith, Healing, Hope, and Courage and working on a second book to be released in the Fall of 2012. She has served on numerous boards and guilds, maintains an active presence in civic organizations- New York CAN, Association of Black Foundation



Executives, Junior League of America, Woodhull, Accelerator-Entrepreneurs' Organization, the National Alumnae Association Spelman College, and was an inaugural member of CUP-The Council of Urban Professionals-Leadership Board and Urban Souls Dance Ensemble.

She attributes her love for art and family to her Haitian heritage. In her spare time, she enjoys cooking, reading, playing the piano and learning languages.





Rashad Robinson

Rashad Robinson serves as Executive Director of ColorOfChange, having joined the organization in May 2011. For well over a decade, Robinson has helped to mobilize communities across the country to create more inclusive cultural and political institutions. A recognized expert on how popular culture impacts American attitudes and values, he has served as a thought leader, widely sought-out speaker and strategist on utilizing media to shift public opinion concerning progressive and civil rights issues. He has appeared in hundreds of news stories, interviews, and political discussions through outlets such as ABC, BET, CNN, MSNBC, OWN, The New York Times, Fast Company, and NPR. In 2010 and 2011, Robinson was selected as one of "The Root 100," a list of emerging and influential African Americans under 45. He has previously held leadership roles at GLAAD, the Right to Vote Campaign, and FairVote.





Joe Scantlebury

Joe Scantlebury is a Senior Policy Officer in the United States Program Advocacy Division. His grant making focuses on policy advocacy that advance the foundation's College Ready and Postsecondary Success strategies, in Arkansas, New York, Massachusetts and Ohio. Both of these strategies aim to address inequity and poverty within the U.S. by increasing opportunities for all students to graduate from high school ready for college and careers and for all young adults to complete a postsecondary education credential with labor market value. Joe also manages the U.S. Program's Civil Rights & Equity Organization (CREO) portfolio.

Prior to joining the foundation, Joe was a staff attorney for the Youth Law Center, where he advocated nationally on behalf of children in the juvenile justice and foster care systems. He helped establish the Legal Action Center National H.I.R.E. Network, a national ex-offender employment clearinghouse, and served as its first Director. He was also Executive Director of STRIVE/ East Harlem Employment Service - a dynamic international workforce development agency. Joe has also served as a Special United States Attorney for the District of Columbia; an impact litigator for the United States Department of Labor-Office of the Solicitor, the Civil Rights Division; and an associate at the New York City labor and employment law firm Eisner, Levy, Pollack & Ratner, P.C.

Joe is currently a member of the Board of Directors of The Corps Network, an Association of Black Foundation Executives 2012 Fellow, and a mentor to a number of students and young professionals. He has chaired the board of the Center for Community Conferencing; vice chaired the board of the National Youth Employment Coalition; and was a recipient of the United States-South Africa Emerging Leaders Fellowship.

Joe received his Bachelor of Science degree from the New York State School of Industrial and Labor Relations at Cornell University, where he was one of the first Cornell Tradition Fellows.



He received his Juris Doctorate from New York University School of Law, where he was a Root-Tilden-Snow Fellow. He has also received an Honorary Doctorate from Livingstone College.





Sherece Y. West-Scantlebury

Sherece Y. West-Scantlebury is president and CEO of the Winthrop Rockefeller Foundation, a private, independent foundation whose mission is to improve the lives of all Arkansans in three interrelated areas: economic development; education; and economic, racial and social justice. Involved in philanthropy for over 15 years, Dr. West-Scantlebury served as CEO at the Louisiana Disaster Recovery Foundation and as a program associate at the Annie E. Casey Foundation. Her professional career includes nearly 20 years of experience in community development, public policy and advocacy, and public service. In addition to running the Winthrop Rockefeller Foundation, Dr. West-Scantlebury is active in a number of nonprofits and philanthropy organizations.

Education

- PhD, Public Policy, University of Maryland, Baltimore County, Maryland
- MA, Public Policy, University of Michigan Gerald R. Ford School of Public Policy, Ann Arbor, Michigan
- BA, Bowie State University, Bowie, Maryland
- Fellow, Alfred P. Sloan Foundation Policy Institutes
- 2003–04 Emerging Leaders Fellow, a joint program of Duke University and the University of Cape Town in South Africa

Associations and Recognition

- Association of Black Foundation Executives
- Council on Foundations
- Grantmakers for Children, Youth and Families
- National Committee for Responsive Philanthropy





Elsie L. Scott

President and chief executive officer for the Congressional Black Caucus Foundation (CBCF), a position she has held since July 2006. During her tenure, she has overseen the successful launch of several CBCF projects, including Spirit of Healthy Living, a faith-based diabetes awareness program; Black Health Empowerment Project (BHEP), an obesity-awareness program; and Avoice: African American Voices in Congress, a virtual library to capture and preserve the contributions of black lawmakers. Under her leadership, the signature internship program has been expanded to include the Semester in Washington program through George Washington University, and the number and types of scholarships offerings have increased.

Dr. Scott earned a B.A. from Southern University in Baton Rouge, LA, a M.A. from the University of Iowa, and a Ph.D. from Atlanta University.



Atiya Weiss

Atiya Weiss, Vice President, joined J.P. Morgan in 2012 and is part of J.P. Morgan Private Bank's Philanthropy Centre. The Philanthropy Centre is focused on helping clients meet their philanthropic goals through innovative advice, thought leadership and collaborative opportunities.

Ms. Weiss serves as a senior philanthropic advisor for individuals, families, private foundations and charitable trust clients of J.P. Morgan Private Bank. She specializes in giving programs in the areas of health, economic development and community support.

Prior to J.P. Morgan, Ms. Weiss comes from Pfizer and the Pfizer Foundation as a Senior Program Officer managing a \$50M giving portfolio with more than 100 leading non-profits globally. During her tenure at Pfizer, she worked closely with Pfizer's commercial leaders to develop and launch award-winning programs in global health in the US and Emerging Markets. Along with working in New York, Atiya was also posted in Pfizer's Beijing office to provide philanthropic advice in Asia on women's health, disaster relief, and economic development.

Ms. Weiss currently serves as an advisor to the Women's Education Project in India. Ms. Weiss is a graduate of Brown University (B.A.) and Columbia University's Mailman School of Public Health (M.P.H).





Terry Woodard

Terry Woodard is a Managing Director and Senior Banker of the J.P. Morgan Private Bank with over 25 years of industry expertise. Terry is responsible for handling the day to day financial, tax and estate planning needs of wealthy entrepreneurs, families and individuals. Prior to joining the Private Bank, Terry attended the Firm's Credit Training Program and had assignments in product risk management and credit underwriting for the Firm.

Terry has chaired the Private Bank's Diversity Council and has captained the Morehouse and Spelman Recruiting Team.

Terry joined JPMorgan Chase after graduating with BA in Finance from Morehouse College in Atlanta, GA. Terry is former board member of for the Girls Scouts in Essex, Hudson and Union Counties of New Jersey and of New Horizons, a community development corporation based in Montclair, NJ. Terry lives in South Orange, New Jersey with his wife and 2 children.



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Lidya Araya

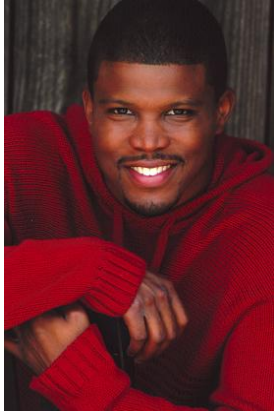
Lidya Araya is a creative designer, producer, event planner, entrepreneur, adventurer, dreamer, active humanitarian, environmentalist and productive community member.

She is the Co-Founder and Co-Producer of World Swirl Productions, an event planning company that specializes in music events, concerts and festivals in New Orleans and New York City. World Swirl has developed and produced several of their own projects internationally, which promote cultural exchange through music and art. Additionally, she has over 15 years of experience in the production and event planning industry working in various capacities with several major productions including the New Orleans Jazz and Heritage Festival, the Essence Music Festival, the International Arts Festival, the Durban One World Music Festival and the New Orleans Film Festival.

She is also the Co-Owner and Creative Director of Vizual, a full service graphic design firm based in New Orleans. Vizual specializes in grass roots marketing, street promotions and brand development. The company has sustained and boosted brand awareness for a distinguished and growing list of satisfied clients from multiple business segments. Vizual's primary focus is to create robust brand awareness for socially and environmentally conscious companies and non-profit organizations.

With a passion for working with youth from disadvantaged backgrounds, Lidya understands that the creative arts are essential tools that provide humanity with positive outlets for self-expression, therefore creating opportunities for a meaningful future. She works with several mentoring programs throughout the year in which she provides internship opportunities in her field. Her mantra is that knowledge and opportunity must be passed on to the next generation in order to have balance in the universe.





Sharif Atkins

Sharif Atkins is currently filming his 4th season as “Agent Jones” on the hit television series WHITE COLLAR, created by Jeff Eastin for USA cable. Last season he also performed a starring role on the comedy series MY MANNY for TBS and TBS.Com. He also appeared as “Wynton” in PREACHER’S KID, a feature film for Warner Bros.

Born in Pittsburgh, raised in Chicago, and educated at Northwestern University, Sharif began his career in Chicago theatre but he is best known for his successful five year stint playing the role of “Michael Gallant” on ER which came to a dramatic end when his character was killed in the line of duty in Iraq. Sharif next starred in the NBC series HAWAII also created by Jeff Eastin, then spent 2 seasons playing “Gary Navarro,” the hearer of thoughts on USA networks hit series THE 4400, while recurring in a romantic arc with music, film and television star EVE on her series by the same name. He has starred in independent films including ALL NIGHTER, PAVED WITH GOOD INTENTIONS, and OUT OF EXILE, Sharif was given his earliest break in the business by producer John Wells, (ER, WEST WING) who cast him in his first leading role in a TNT movie entitled THE BIG TIME. His most recent roles include numerous guest starring appearances on a variety of well known television series including, THE GOOD WIFE (CBS), CSI: MIAMI (CBS), CRIMINAL MINDS (CBS), COLD CASE (CBS), RAISING THE BAR (TNT), a recurring role on NUMBERS (CBS), and earlier appearances on IN JUSTICE (ABC), ARLI\$\$ (HBO), and the DISTRICT (CBS) among others.

Sharif, who now resides in Los Angeles, celebrates his birthday on January 29.





Susan Taylor Batten

Susan Taylor Batten has more than twenty years of experience in directing, evaluating and advising both public and foundation-related efforts to improve outcomes for children, youth and families.

Ms. Batten joined the Association of Black Foundation Executives (ABFE) as President and CEO in January 2009. ABFE's mission is to promote effective and responsive philanthropy in Black Communities and counts among its members some of the most influential staff, trustees and donors of grantmaking institutions in the U.S.

Prior to joining ABFE, Ms. Batten was a Senior Associate with the Annie E. Casey Foundation. At Casey, Ms. Batten served as staff in the Community Change Initiatives Unit which provides communities and other partners with information, resources and supports to help transform neighborhoods into family supportive environments. She also coordinated a portfolio on Equity, Diversity and Inclusion. In that role, she worked across the Foundation to strengthen its focus on addressing racial disparities in its grantmaking. Her duties also included assisting Casey in its efforts to build and employ equitable and inclusive management and administrative practices (workforce diversity, grantee diversity, vendor practices, etc.).

Prior to Casey, Ms. Batten served as Vice President at The Center for Assessment and Policy Development where she directed projects for national foundations in the areas of leadership development and supports for young parents and their children. While working with the U. S. Department of Agriculture's Food and Nutrition Service, she oversaw national evaluations of federal child nutrition programs and helped to increase access to food programs for the homeless population. Prior to USDA, Ms. Batten worked for several years for the Government of the District of Columbia on comprehensive children's initiatives and, in particular, efforts to coordinate early childhood programs and policies across the city.

Ms. Batten was a member of the inaugural Class (2005-2006) of ABFE Connecting Leaders Fellows, a program designed to foster the development of mid-career African American leaders in the field of philanthropy. In 2008, she was named *Change Agent of the Year* by The Schott Foundation for Public Education. She is a co-founder of the Race and Equity in Philanthropy



Group and has served on several advisory boards on issues of diversity in the field of philanthropy. Ms. Batten is a proud graduate of Historically Black Colleges and Universities, where she received her Bachelor of Arts degree in English and Political Science from Fisk University, and her Masters of Social Work degree from Howard University in Washington, D.C.





Daphne Doyle Benbow

Daphne Doyle Benbow is the newest team member of Usher’s New Look Foundation. Over the past eight (8) years, Ms. Benbow served as the Assistant Director of Corporate and Community Affairs at the Corporation for National and Community Service. At the Corporation, she was responsible for increasing the agency’s development and national partnerships in support of the national volunteer and service programs and initiatives of the administrations of Presidents George W. Bush and Barack Obama. Within her tenure at the Corporation, she led development and public-private partnerships for initiatives such as: Let’s Move; MLK Day of Service, 9/11 Day of Remembrance and A Billion+Change. Ms. Benbow has more than twelve years experience in corporate development, events management and community outreach. She has successfully planned national events and implemented marketing and development campaigns for clients in the corporate, Federal government and non-profit sectors, including the American Red Cross, Howard University, The Martin Luther King, Jr. National Memorial Fund, CVS/Caremark Pharmacy and the National Park Foundation/ African American Experience Fund. Ms. Benbow has a B.S. in Business Administration/Marketing from Bowie State University and an MBA in Marketing from Averett University. Ms. Benbow is involved in several philanthropic and community service-oriented organizations, including her church and Alpha Kappa Alpha Sorority, Inc. Ms. Benbow believes “that giving back is essential no matter where you are in your life.”





Michelle Coffey

As Executive Director, Michelle Coffey designs, implements and furthers the strategic agenda, leadership and vision of Lambent Foundation. Through innovative grant making and projects, Lambent Foundation supports the intersections of contemporary arts and culture as critical strategies for social change. Lambent's global grant making provides critical general operating support for artist-centered organizations in the visual, performance and alternative media fields in New York, New Orleans and Nairobi.

Prior to the creation of Lambent Foundation in January 2009, Ms. Coffey was Director of Starry Night Fund and Senior Philanthropic Advisor at Tides Foundation. With a global lens, her areas of focus included Human Rights, Women/Girls, Criminal Justice Reform, Arts and Culture and HIV/ AIDS. Michelle Coffey joined Tides as a Program Officer in the New York Office in 2001. Prior to joining Tides, she worked on national cultural policy issues and served as a Program Officer for the New York Foundation for the Arts and the Walker Art Center in Minneapolis, MN.

In addition, she currently serves on the boards of The Schott Foundation for Public Education and the Brownsville Multi-Service Family Health Care Center in East New York. She also serves as an advisor to the recently formed A Blade of Grass, a New York City-based non-profit that supports artists and organizations.





Ebonie Johnson Cooper

After seven years of providing marketing and communication management to corporations and private sector institutions, Ebonie Johnson Cooper currently uses her experiences and passion for giving to serve as a millennial thought-leader focused on social responsibility leadership and philanthropy, a community engagement consultant and a freelance writer.

Specifically targeting small non-profits, young black professionals and philanthropists in the New York City and Washington, DC areas, Ebonie raises social awareness, develops educational resources and facilitates workshops related to giving back and career enrichment through her firm, [Friends of Ebonie](#). Ebonie also works as a consultant designing community engagement strategies that connect clients with non-profits whose missions complement their organizational and or personal civic goals. As a freelance writer, she muses on life, relationships, religion and giving. Her articles have been most notably featured on [EBONY.com](#).

Prior pursuing her entrepreneurial endeavors, Ebonie shared her communication and marketing expertise with organizations that include: the Barack Obama Campaign for Change, KaBOOM!, The Brooklyn Historical Society and Greater Centennial AME Zion Church. Ebonie began her career at Viacom, Inc. where her dynamic marketing and branding initiatives would eventually introduce BET Networks to the country of Japan in 2007 and launch the entire network in the United Kingdom in 2008.

In her philanthropic leadership, Ebonie is a Vice-President for the Junior Board of New York Cares, Inc., the Marketing & Communications co-chair for Black Women for Black Girls Giving Circle and she serves on the Auction Committee for The March of Dimes Signature Chefs Annual Gala in Washington, DC. Ebonie is also an active member of Delta Sigma Theta Sorority, Inc. (North Manhattan Alumnae Chapter), Black Benefactors Giving Circle, the National Black MBA Association (NBMBAA), the Alvin Ailey Young Patrons Circle & the 1869 Society of the Corcoran Gallery. She is also a dedicated member of Reid Temple AME Church in Glen Dale, MD. Ebonie holds a Bachelor of Science in Business Administration from North Carolina Agricultural and Technical State University and is currently pursuing her Masters in Public Relations & Corporate Communication at New York University.





Lisa E. Davis

Lisa E. Davis represents celebrities and businesses in the motion picture, television, publishing, music, theatre, and media industries. She recently received a Women Of Power Award from the National Urban League and was recognized in *The Network Journal's* "Attorneys at the Top" feature (2011). She was also named "Lawyer of the Year" by the Metropolitan Black Bar Association, and was again named a New York-area "Super Lawyer" in the field of entertainment and sports by *Law and Politics* magazine (2011). In the past, Ms. Davis was included in *The Network Journal's* list of the "25 Influential Black Women in Business" (2007), received the Jacob K. Javits Achievement Award from Bedford Stuyvesant Restoration Corporation (2003), and was named one of "America's Top Black Lawyers" by *Black Enterprise Magazine* (2003) and one of that magazine's "Top 50 Black Power Brokers in Entertainment" (2002).

Ms. Davis represents feature and documentary filmmakers. She has served as counsel on such documentary films as "*The Black List*," "*Jonestown*," "*Beyond Beats and Rhymes*" and "*9/11*" and features such as the classic Spike Lee films "*Malcolm X*" and "*Jungle Fever*". Ms. Davis has an extensive publishing practice, representing authors and author estates, literary agents and publishers, including authors Terry McMillan and Valerie Plame Wilson. She counseled the late Dr. Manning Marable on the legal issues involved in his Pulitzer Prize-winning biography of Malcolm X. Ms. Davis also represents award-winning playwrights and Broadway producers and has been involved in such shows as "*Let Me Down Easy*," "*Radio Golf*," and "*Bridge & Tunnel*".

Beyond counseling on day-to-day business issues, Ms. Davis also advises clients on how best to exploit ancillary markets. She has helped many entertainment clients expand into complementary businesses, including publishing, concert promotion, music, celebrity endorsements, and merchandising.

Ms. Davis is a well-known public speaker who has been featured at the annual Corporate Counsel Women of Color (CCWC) conference for four consecutive years, presenting on national politics (2008), ethics (2007), electronic marketing (2006), and branded entertainment (2005). Recently, she served on the "Social Media in a Free Society" panel at the Presidential Summit



portion of the NYSBA Annual Meeting (2010). In the past, Ms. Davis has also spoken at the Caribbean and Central America Media Summit (intellectual property); at the Minority Corporate Counsel Association CLE Expo in Chicago (parody and fair use); at the Copyright Society (ethics); at the New York City Bar (ethics and entertainment law); and at NYU (film finance and production) and other venues. Ms. Davis has been quoted in *Elle Magazine*, *The New York Times*, *Black Enterprise*, *The Network Journal*, *The New York Law Journal*, and other publications.

Ms. Davis is chair of the board of the Urban World Film Festival Foundation and is a board member of The Council of Urban Professionals. She is a member of the New York City Bar, The National Bar Association, and the Black Entertainment and Sports Lawyers Association. Prior to joining Frankfurt Kurnit, she clerked for the Honorable Constance Baker Motley in the United States District Court for the Southern District of New York. Ms. Davis is a graduate of Harvard University (BA, 1981) and New York University (JD, 1985), where she was a staff member of the *New York University Law Review* and a Root-Tilden scholar.





Deidra Jackson

Deidra Jackson serves as the Director of Communications and Governmental Affairs for BASF in Louisiana. BASF is the largest diversified chemical company in the world and is headquartered in Ludwigshafen, Germany. The largest manufacturing site for BASF North America is located between Baton Rouge and New Orleans, La. Deidra establishes and maintains strong relationships with Louisiana local, state and federal officials while implementing communications strategies and tactics for projects for the facilities in the state. In her current role, Deidra also leads the site's charitable contributions program and manages the respective budget.

Her previous experience includes over thirteen years of media relations, internal communications, crisis management and public affairs. This includes providing strategic management consulting services to various clients in the government, energy and technology industries with companies such as PricewaterhouseCoopers, Shell and ExxonMobil.

Deidra also is the Executive Director of The Arts Emporium, Inc. which a 501 (c)(3) organization developed to support projects and programs that enhance arts education to underserved populations. The Arts Emporium is also the fiscal sponsor for, "Jewels of Change - Lady Lawyers Impacting the World", a documentary film inspired by the life and work of the late Attorney and Ambassador Jewel LaFontant Mankarious.

In her free time, she enjoys playing various musical instruments including the violin and piano as well as her involvement in many organizations which focus on the arts. She currently serves on the boards of the Baton Rouge Symphony Orchestra, Opera Louisiane, and the Baton Rouge Chapter of the American Red Cross. She is also a member of the American Red Cross Tiffany Circle Society of Women Leaders and is the local chair for her chapter.





Lloyd M. Johnson Jr.

Lloyd M. Johnson Jr. has a proven track record of formulating ideas that launch projects that have set standards in the legal industry related to diversity, inclusion and executive leadership. For 15 years, Mr. Johnson has founded magazines (*Diversity & The Bar* and *Chief Legal Executive*), created conferences (MCCA Pathways Conference-1999), award dinners (MCCA Employer of Choice-1997) and Advisory Groups (Chief Legal Officers of the 21st Century-2000) that have established an information and networking infrastructure for hundreds of attorneys.

In 1997, Mr. Johnson founded the Minority Corporate Counsel Association (MCCA) and launched *Diversity & The Bar* magazine. MCCA was built upon the idea that a national organization focused on establishing a clearinghouse for diversity best practices was one of the most effective ways to advance diversity and inclusion in the legal industry.

To highlight the importance of diversity to corporations and law firms, Mr. Johnson created the Thomas L. Sager Award, named after the DuPont general counsel who made diversity a value that permeates throughout the corporation and the firms that serve it. The Sager Award is given to law firms that demonstrate sustained commitment to improving the hiring, retention and promotion of minority attorneys.

In 2000, MCCA conducted the first national law department Diversity and Inclusion Best Practices studies. In subsequent years, MCCA has conducted annual industry leading best practices on topics such as Mentoring Across Differences (2006); Creating Pathways to Diversity: Best Practices for Law Firms (2008); and The New Paradigm of LGBT Inclusion (2010).

In 2005, MCCA created The Lloyd M. Johnson Jr. scholarship that has distributed \$1.45 million towards the educational expenses of more than 84 law students representing more than 40 different law schools.



In 2009, Mr. Johnson created the Transformative Leadership Awards (TLA) dinner series to honor general counsel and law firm partners who demonstrate a commitment to advancing the economic empowerment of women in law departments and law firms. To measure the progress of gender diversity in the general counsel position in Fortune 500 companies, Mr. Johnson created the initiative called Project 5/165 that is designed to increase the number of women general counsel in the Fortune 500 to 165 in five years.

Mr. Johnson received his J.D. from the University of California at San Francisco Hastings College of the Law, and his B.A. from the University of Southern California. He was a NCAA All-American in Track and Field (1977) and Team Captain of the track team that won the National Championship in 1978.





Antoinette Latham

As the proprietor of *The Brand Idea Group*, an innovative boutique firm offering counsel and brand strategies, business and program development, fundraising and event management for professional athletes foundations' and non-profit organizations, Antoinette has found her niche.

Having grown up as the daughter of a professional athlete and experiencing the pros and cons of that lifestyle, she's on a mission to help players discover their philanthropic passions and develop impactful "off the field" brands. Her extensive business experience and creative and sincere spirit has allowed her many opportunities to provide these services to some of the top companies, organizations, and start-up foundations.

She is the Executive Director of the **Vince Young Foundation**, whose mission is to provide empowerment, resources, and leadership opportunities to equip our next generation of leaders from all walks of life to believe, to achieve, and to succeed. In her first year of leadership, the foundation has provided a myriad of programs, grants, events and activities to individual students and schools. She's also instrumental in launching the foundations "Rock Your Future" movement which provided leadership training and 20 scholarships to college bound freshman in its inaugural year. She is currently developing the capital campaign to create a cutting edge, state of the art, *Teen Success Leadership Academy*, which will positively impact and change the lives of our future generations.

Antoinette has lived and gone to school in Toronto, Canada, Venezuela, and Dominican Republic, and has lived in over twenty five cities since childhood. Through these experiences she has developed an understanding of cultures, personalities, and social differences. She is a graduate of Texas State University with a B.B.A. in Marketing. She is a passionate, determined, young woman who simply "loves life".





Darryl Lester

Darryl Lester, social entrepreneur and community philanthropist, founded HindSight Consulting in 2001 and the Community Investment Network in 2006 --- but his passion for philanthropy was rooted during his early life in Marion, South Carolina.

While growing up on Strawberry Street in a tiny, rural community populated by working families, Darryl witnessed the inherent giving nature among African-Americans long before the jargon associated with community philanthropy arrived. The tenets of racial uplifting and mutual aid were an organic way of life for those who gathered together for rent parties, communal day-care and collecting resources for family needs under the simple auspices of 'neighbors helping neighbors'. These concepts influenced Darryl as he and his business partner, Dionne, founded HindSight Consulting in 2001 as an entrepreneurial effort designed to promote and to encourage social innovation within community and institutional philanthropy.

The early focus of HindSight's work was to build a collective giving movement among young African American adults in the New South using a giving circle model. This movement was sparked when Darryl organized the Next Generation of African American Philanthropists (NGAAP Fund) in Raleigh, NC and the Birmingham Change Fund in Birmingham, Alabama in 2004. From 2004 to the present, Darryl and HindSight has organized 13 giving circles that are members of CIN. He has been recognized by both Black Enterprise and Town & Country Magazines for his work in philanthropy. He has contributed to several philanthropy journals and is expanding his dialogue to incorporate the strategic giving models of Black-Greek and civic organizations.

Prior to creating HindSight Consulting, Inc, Darryl served as the Director of Community Leadership and Programs at the Triangle Community Foundation (NC) and as Trustee of the Warner Foundation. He was also an Associate Counsel at Capital Development Services and a Training Manager at N.C. Public Allies. He is well acquainted with educational institutions, having served as an Assistant Dean at UNC-Chapel Hill, the Assistant Director of African American Student Affairs at North Carolina State University and as a Counselor at Shaw University Counseling Center (NC). In 2003, he traveled to Cape Town, South Africa as a participant in the Binational Civil Society Forum.



Darryl is a graduate of both Wofford College (B.A., Economics) and North Carolina State University (M.A., Psychology) and enjoys the brotherhood that he shares as a member of Omega Psi Phi Fraternity, Inc. Within the city of Raleigh, where he resides, he is a Development Chair for Sassafras All Children's Playground, a project which is working to provide a safe play environment for children with special needs.





Jacquie Hood Martin

Jacquie Hood Martin is a full-time servant leader and a woman “with a yielded Spirit.” Hood Martin has been inspiring women and leadership executives across the world with her matter-of-fact teaching and leadership style for over twenty years. Whether abroad in Ghana, speaking, writing columns, on television and radio, or in her books, **Fulfilled! The Art and Joy of Balanced Living**, or **Wedded Bliss! A 52-week Devotional to Balanced Living**, Hood Martin’s focus is to bring the best out of each and every person.

As owner of J. Hood & Associates, a boutique firm offering a range of personal, professional, and prophetic coaching since 1990, Hood Martin equips and empowers people for daily living. Recently named CEO for 86400 Faith, an initiative facilitating wellness and financial stability worldwide, she finds joy in the opportunities to help others. Highly skilled and educated, she coaches women and men from all walks of life, collegiate to corporate, guiding them to set their priorities and to make smart, sound decisions. She has served as a balanced living coach and trainer for a few of BE’s top 100 companies.

Named three consecutive years as Cambridge Who’s Who Education Professional of the Year, Hood Martin has served in higher education as a Career Dean and College Vice President of Academic and Student Affairs in the one of the toughest communities in the United States in the City Colleges of Chicago education system. During her busiest time as a professional she and her husband, Roland, paused to raise her sister-in-laws 4 young children two of whom had fallen below academic grade level. Hood Martin is a certified early childhood specialist in children ages 2-5 years old citing “*that the formative years of a child’s existence is the most impressionable period of life where they learn critical skills for future success.*” She is an ordained minister working with organizations and church leaders to enrich, enable, and empower their congregations through her non-profit.

Hood Martin has four earned degrees, and is looking forward to adding a PhD to her cache in 2013.





Adia May

Ms. May is a native Chicagoan born and raised on Chicago's south side. She is a product of the Chicago Public Schools where she graduated from Whitney M. Young High School, the same high school as First Lady Michelle Obama. She earned her BBA in Finance from Howard University and then went on to graduate with a joint JD/MBA degree in 2002 from the University of Iowa College of Law and the University of Iowa School of Management.

Ms. May began her legal career as a corporate associate position at the law firm of Edwards Wildman formerly Wildman Harrold Allen and Dixon. She left the firm to relocate to Los Angeles to pursue her dream to be an entertainment lawyer. Since then, she has worked as a Business Representative and Advisor in Entertainment Contracts at the Screen Actors Guild (SAG) headquarters in Los Angeles, CA where she was responsible for clearing film and television productions, reviewing chain of title and advising business representatives in the theatrical and television departments on various production matters. Ms. May left SAG to assume the post of Director of Business and Legal Affairs at Codeblack Entertainment where she was the sole lawyer responsible for structuring, drafting and negotiating talent, distribution and licensing deals as well as advising management and supervising outside counsel.

Ms. May is the founder and CEO of Zuri Entertainment where she provides business and legal affairs consulting and producer services to talent, filmmakers, financiers and nonprofit organizations. Ms. May is also a film producer. She is currently producing a documentary film, *Jewels of Change: Lady Lawyers Impacting the World*, Executive Produced by Hill Harper and she is associate producer of the scripted web series, *Milk +Honey*, Executive Produced by Idris Elba. She serves on the NAACP Image Awards Nominating Committee, The Diamond in the Raw Stuntwomen's Foundation Board of Directors, the executive board of the Howard University Alumni Club of Greater Los Angeles and is the former co-chair of the Langston Bar Association's Entertainment Law Committee.

She is also the co-founder of her own non-profit organization, Collegewood, a non-profit organization, whose mission is to bridge the gap between college students and professionals working in front and behind the camera in the entertainment industry. Ms. May is the 2011 Recipient of the National Bar Association's and IMPACT's Excellence in Innovation Award and



was also selected as one of their 40 Under 40 Lawyers. She enjoys traveling the country and abroad, tennis and is also a fashion enthusiast. She is also a proud member of Alpha Kappa Alpha Sorority, Inc. and a member of the Illinois bar.





Yvonne L. Moore

Yvonne L. Moore is Executive Director of the Daphne Foundation, a private family foundation supporting grassroots organizations confronting the causes and consequences of poverty. Since 2005 she has also advised Daphne's co-founders with their personal philanthropy, including the expansion of their giving into international development where investments currently focus on alternative energy, women and micro-enterprise.

Before joining the philanthropic sector in 1999, Yvonne spent 10 years working in child protection and advocacy and is co-author of the report *Bridges to Independence: Improving Transitions to Adulthood for Youth Served by the New Jersey Division of Youth and Family Services*. Yvonne holds a BA from Texas Tech University and a MS in Nonprofit Management from the Milano School of International Affairs, Management, and Urban Policy at the New School. She has completed post-graduate studies in democracy and civil society at the University of Cape Town, and nationalism, post-conflict violence and gender at the University of Lower Silesia in Poland. Yvonne is currently a trustee of the New York Women's Foundation, Philanthropy New York, and Cause Effective. She is a founding member of New York City Blacks in Philanthropy and serves on the membership committee for Grantmakers for Effective Organizations (GEO) and the Advisory Board of Fork Films best known for the documentary *Pray the Devil Back to Hell*.





Shannon King Nash

Shannon King Nash is an Attorney, CPA, Business Manager, Author and Entrepreneur with almost 20 years of experience as a non-profit and small business expert. She is the president of the [Nash Management Group, Inc.](#), a business management firm based in Los Angeles and Atlanta and co-owner of [The Green Room Actor's Lounge](#) along with actress Terri J. Vaughn and producer Roger Bobb.

Shannon is a nonprofit expert and has served as the Executive Director of several major nonprofit organizations including: The Debbie Allen Dance Academy and The Carmelo Anthony Foundation. She's passionate about advocating for children with special needs and is the former Secretary and Board Member of Cure Autism Now (now Autism Speaks) and the co-founder/President of Colored My Mind (CMM). CMM's mission is to improve the lives of children and adults affected by Autism and educate the public about Autism and related neurological disorders, particularly in the African American and Latino communities. Along with Shannon, CMM was founded by actress Tisha Campbell-Martin, music manager Tammy McCrary (Chaka Khan), educator Donna Hunter and LaDonna Hughley (comedian DL Hughley's wife).

She is also the author of two nonprofit related books; *Helping the Nonprofit Client* (Kleinrock Publishing 2004) and *The Tax Exempt Toolkit* (American Bar Association 2001, updates 2002 and 2003). She offers a free Nonprofit 101 video blog that covers the basic laws and regulations they must adhere to <http://www.vimeo.com/7183505>.

Shannon's been featured as a tax, finance and legal expert in numerous publications including: The Chronicle of Philanthropy, Woman's Day, Global Finance Magazine, ABC News Online, The Washington Times, Jet Magazine, Essence Magazine, Ebony Magazine, Upscale Magazine, Autism File Magazine, [Bankrate.com](#), [About.com](#), and [Greatschools.org](#). She was also featured on the cover of the April 2009 issue of Black Enterprise Magazine and served as the legal/finance expert on episodes of Style Network's *Modern Girls Guide*, BET's *The Center* and *My Black Is Beautiful* and CNN's *Newsroom with Carol Costello*.



Shannon started her legal career as a venture fund and tax lawyer for the law firm of Cooley LLP (formerly Cooley Godward LLP) and as a tax and corporate attorney for the law firm of K&L Gates LLP (formerly Kirkpatrick & Lockhart LLP). She was also a Senior Attorney with Amgen in Thousand Oaks, CA and Lucerne, Switzerland and counsel for the Amgen Foundation.





Sid Smith

Sid Smith is the founder and president of SRS Counsel, P.C., a solo law practice that provides virtual general counsel services on a range of corporate and transactional matters. He serves as general counsel to Syncom Venture Partners, a leading media and communications venture firm, and the National Association of Investment Companies, the leading trade association for investors in ethnically diverse companies.

Prior to founding SRS Counsel, Mr. Smith practiced for almost 14 years at the law firms of K&L Gates and Cooley Godward Kronish LLP. Most recently, he was a partner in the corporate and securities group at K&L Gates. Before becoming an attorney, he was Assistant for External Affairs for New Jersey Governor James J. Florio and prior to that he was Special Assistant for Intergovernmental Affairs for New Jersey Congressman Robert G. Torricelli.

He is active in many organizations dedicated to service in the areas of education and economic development. He currently serves on the board of directors of the University of the District of Columbia, David A. Clarke School of Law Foundation and is co-chair of the Multicultural Affairs Committee on the Phillips Academy, Andover Alumni Council. He has been involved with the Greater Washington Division of the National Foundation for Teaching Entrepreneurship (NFTE) for over a decade, serving as outside general counsel and as advisory board chair. He is also a charter member of The Marathon Club, an organization focused on increasing investment of capital into businesses with significant minority ownership or management. In addition, he has chaired the Greater Reston Chamber of Commerce Incubator Advisory Board and has served as a commissioner on the Virginia Governor's Commission on Minority Business Enterprise.

Mr. Smith graduated with a B.A. in English from Yale, where he was a member of the varsity basketball team, and received his J.D. from the University of Virginia School of Law. He is also a graduate of Phillips Academy, Andover.





Stacey Trammel

Stacey Trammel has a passion for volunteerism and making a difference in her surrounding community.

Professionally, she's worked in the human resources field for more than twelve years for established media organizations including Gannett and The Seattle Times Company, as well as within the technology sector.

She's a member of The Black Benefactors, an innovative giving circle in Washington, DC, and has served as a Pro-bono HR consultant for Taproot, a well-known foundation that performs capacity building nationally. Stacey is a Co-chair of the HR Advisory Committee for Mentoring to Manhood (M2M), a Prince George's County, MD organization that seeks to nurture African American young men via mentorship, academic support, spiritual development and scholarships, and is a guest contributor and photographer for BlackGivesBack.com, the premier site for African American philanthropy and charitable giving.





Rica Trigs

Rica Trigs is the Executive Director of the Soledad O'Brien & Brad Raymond Foundation. She oversees the organization's operations and directs its programs and events. The Foundation's mission is to provide young women with a bridge between obstacles and opportunity, giving them the experiences, education and resources to overcome unexpected barriers to success.

Prior to her current position, Trigs served as Chief Operating Officer for the New Orleans Public Library. She was primarily responsible for External Affairs including capital projects, strategic planning, development, and public relations for the system. She served as a liaison between the library's Board of Directors and local and state government. Her work included providing direction to the New Orleans Public Library Foundation. During her tenure, Trigs was successful in shaping the organization's 20 year Master Plan, developing a new brand and marketing strategy, and recruiting professional administrators to the Administrative Team. In addition, she served on the Planning Technical Advisory Committee for the New Orleans Master Plan as well as the 2010 and 2011 Budget Results Team.

Previously, Trigs served as Deputy Director of Intergovernmental Relations for the former Mayor of the City of New Orleans, Marc H. Morial. As a part of the city's legislative team, she assisted with coordinating the state's legislative agenda and monitoring legislative committees. She also interned for the New Orleans City Council. She has held other positions with the New Orleans Bar Association and First Commerce Corporation.

Rica Trigs is a native of New Orleans and earned her Master of Science in Urban Studies with a concentration in Public Administration from the College of Urban and Public Affairs at the University of New Orleans. In 1995, she earned a Bachelor of Arts in Political Science from Xavier University of Louisiana. She participated and graduated from the Young Leadership Council's Leadership Development Series in 2004 and the CBNO/MAC Metropolitan Leadership Forum in 2006. Trigs was selected from hundreds of applicants to participate in the 2008 Leadership Institute hosted by 3M Corporation.



She has extensive non-profit and board development experience through her work and volunteer efforts. Trigs has served on the Board of Directors and the Development Committee of the Young Leadership Council and Campfire USA Greater New Orleans Council. Since 2006, she has led the Young Women's Ministry at her church. In 2010, she was elected President of the Community Relations Board of the Job Corps Center in New Orleans. Trigs has received awards for her work and her commitment to youth. Trigs is a member of Alpha Kappa Alpha Sorority Incorporated, and volunteers her time and talents to many charitable events and community service projects. She is married with two wonderful sons.





Jackie Washington

Dr. Washington, founder of Atlanta Neuromuscular Diagnostics (AND), and a multiple Board Certified Neurologist. She matriculated at the University of Michigan, for pharmacy and medical school and Duke University for subspecialty training in neuromuscular disease and clinical neurophysiology. Following fellowship, she served for 12 years on the faculty of the Emory University School of Medicine and currently directs the electromyography laboratory at Atlanta Neuromuscular Diagnostics. As a consequence she has developed considerable expertise and interest in carpal tunnel syndrome. She is the founder of Save our Hands, a non-profit to promote the awareness and prevention of carpal tunnel syndrome.





Tracey Webb

Tracey Webb is the Founder and Editor of BlackGivesBack.com, an online destination that highlights black philanthropy, and is the Founder of The Black Benefactors, a giving circle based in Washington, DC that provides grants and support to organizations serving the African American community in the metropolitan Washington region. She has 20 years of career experiences that includes positions in the nonprofit and grant making sectors. She has written for Huffington Post's Black Voices and Black Enterprise.com, and has appeared in national media outlets including the NY Times, Ebony magazine, and MSNBC's The Grio.com. Recent honors include the Farmer's Insurance Living Legacy Award during the 2012 Association for the Study of African American Life and History Luncheon and the inaugural Legacy Award from the Black Philanthropic Alliance.





Latesha Williams

Brooklyn native, Latesha Williams is accomplished sports & entertainment executive with global icon and international superstar LeBron James' marketing company, LRMR Management LLC. As the head of digital business development, Ms. Williams works with leading technology & sports companies such as Twitter, Facebook, Fenway Sports Group, and the NBA to ensure the profitability and viability of the LeBron James brand throughout the world.

Ms. Williams is well networked and respected through her years of experience honed at MTV, Nickelodeon, and Rocawear. Known for her hard work ethic and fierce loyalty, she is highly committed to serving her community and raising awareness about the importance of education among inner city youth. Ms. Williams works regularly with the Admiral Center, a Living Cities initiative that helps athletes and celebrities use their resources to develop sustainable solutions to our nation's most pressing social problems.

She has been featured on MTV's Get Schooled television program, a collaborative effort with Viacom and The Bill & Melinda Gates Foundation to highlight the impact of higher education; and recognized by The Ohio Governor's Office for Women's Initiatives and Outreach as a distinguished female leader.

Ms. Williams is a 2006 graduate of Hunter College of the City University of New York.

